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*PCB Routing, Fabrication & Assembly  
Wire Harness & Cable Assembly  
Overlays & Membrane Switches  
Sheet Metal & Injection Molding  
Complete Electronics Box Build*

## REI Statement on Conflict Minerals

Reliance Electronics Inc (Reliance) is committed to complying with the laws, rules and regulations of the United States. In August 2012, the U.S. Securities and Exchange Commission ("SEC") adopted final rules implementing Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "**Conflict Minerals Rule**").

Under these rules, publicly traded companies must annually report to the SEC whether the products they manufacture or contract to manufacture contain "conflict minerals" originating from the Democratic Republic of the Congo (the "DRC") or adjoining countries.

**Conflict Minerals** refer to tin, tantalum, tungsten, and gold (also known together as "3TG"), which are derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The intent of the Conflict Minerals Rule is to address violence and human rights violations in the mining of these minerals from portions of an area described as the "Covered Countries," meaning the Democratic Republic of the Congo (DRC) and its surrounding countries.

Note that these rules apply to publicly traded companies only. Reliance is not a publicly traded company and hence is not required to adhere by these laws and not required to report to SEC. However many of our customers are publicly traded companies and they require us to comply with Conflict Mineral Rule and hence Reliance has decided to follow this rule.

Reliance's conflict Mineral Policy states that:

**Reliance will purchase material only from the suppliers complying with Conflict Mineral Rule. Reliance will suspend or discontinue engagement with suppliers where a reasonable risk is identified that they are sourcing from, Conflict Mineral Zone.**

Reliance is committed to being a responsible corporate citizen and is opposed to human rights abuses. As part of that commitment, Reliance seeks to source products, components and materials from companies that share our values around human rights, ethics and environmental responsibility. Reliance supports industry-wide efforts to identify, reduce and hopefully eliminate the use of conflict minerals originating from the DRC and adjoining countries to the extent believed to be financing or benefiting groups committing human rights violations.

Due to the complexities within the supply chain, this due diligence activity requires both time and substantial effort to obtain the required information. To assist our customers in their due diligence efforts, we fully intend to provide necessary information as it becomes available. We request all our suppliers to comply with "The conflict Mineral Rules". In order to lessen clerical unproductive burden imposed on our vendors, we simply ask that they provide a written statement that none of the product supplied by them is manufactured using any conflict Mineral.

If we discover that products procured by us contain 3TG from the Covered Countries, we will take steps to transition the product to other suppliers who complies with the Conflict Mineral Rules